



## Disability Policy Statement

The National Youth Jazz Orchestra (NYJO) is a charitable organisation established for the benefit of education in music within the field of jazz by the bringing together of young talented non professional musicians to play big band jazz without payable fees.

Its core activity is to raise the standards of musicianship and to increase an awareness of jazz music. It is additionally to fund the commissioning of new works from British composers, arrangers and song-writers, provide workshops, and provide free practical advice to encourage and motivate young musicians to share their talents with the general public through concert performances, recordings and broadcast programming.

NYJO acknowledges quality and equality as core values, which underpin all our activities. We believe that promoting equality enriches our service delivery and ensures our services are fair and sensitive to peoples needs.

We are committed to meeting our requirements under the current Disability Discrimination and Equal Opportunities Legislation, which is kept under regular review to monitor material changes and it is intended that this policy document will support NYJO in achieving this objective, whereby we can provide positive outcomes for our musicians, and staff, and those who come into contact with NYJO.

NYJO is constantly trying to improve the service it delivers and we believe these improvements can be achieved by identifying the barriers, which may prevent people from receiving the service they deserve. We will constantly continue to use our best endeavours to ensure that a disabled associate, volunteer or staff can take as full a part as possible in all its activities.

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